

ANDREA KHOURY

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EXPERIENCE

Admitted to Maryland State Bar, December 1997

American Bar Association, Center on Children and the Law, Washington DC

Supervisor: Mimi Laver 202-662-1736

Assistant Staff Director, April 2003-present

- Direct a \$300,000/year Bar-Youth Empowerment Project providing states technical assistance on involving youth in court hearings, the role of the child's attorney, and preparing for youth aging out of foster care. Recruit volunteer lawyers to provide pro bono legal services to youth who have aged out of foster care.
- Work through a grant with the National Child Welfare Resource Center on Legal and Judicial Issues providing training and technical assistance to states on issues dealing with federal child welfare laws. Assist states in preparing for Child and Family Service Reviews and developing Program Improvement Plans.
- Program administrator and co-author for a publication entitled *Achieving Permanency for Adolescents in Foster Care: A Guide for Legal Professionals*.
- Provide ongoing training and technical assistance to counties in Pennsylvania through the PA Permanency Barriers Project. Developed a Pennsylvania-specific foster parents court handbook.
- Co-author for a new publication entitled *Opening Doors for LGBTQ Youth in Foster Care: A Guide for Lawyers and Judges* addressing needs of lesbian, gay, bisexual, and transgender adolescents in foster care.

Legal Aid Bureau, Inc., Riverdale, Md

Supervisor: Blake Fetrow 301-927-6800.

Senior Attorney, September 2001-April 2003

- Represented children in Children in Need of Assistance (CINA) and Termination of Parental Rights (TPR) proceedings.
- Organized and conducted trainings for incoming attorneys. Acted as a resource for staff attorneys Bureau-wide in their cases.
- Created and facilitated the Legal Aid Bureau, Inc. list serve for all Legal Aid child advocates.
- Participated in the Juvenile Advisory Group to the Maryland Rules Juvenile Subcommittee.
- Participated in the TPR statutory drafting committee of the Foster Care Court Improvement Project.
- Participated in creating uniform CINA court orders throughout Maryland.
- Assisted in the creation of the Montgomery County CINA Mediation Program.

Staff Attorney, 1998-September 2001

- Represented children in CINA and TPR proceedings.
- Represented children in suspension and expulsion hearings.
- Chairperson of CINA Task Force (1999-2000) including organizing and conducting several Bureau-wide trainings.
- Assisted public defenders in representing children in delinquency proceedings.
- Assisted in the representation of children in obtaining Special Juvenile Immigrant Status.
- Conducted intake and determined client eligibility in consumer, domestic, and housing cases.

Meeting Planner of All Staff Conference, 1999 and 2001

- Organized logistics and ran a three day all staff conference for two hundred employees, including 100 attorneys of the Legal Aid Bureau.

Maryland Legal Assistance Network (MLAN)/Maryland Legal Services Corporation (MLSC),
Baltimore, MD

Meeting Planner, 1999

- Organized, both substantively and logistically, a national conference on Pro Se Litigation and Unbundled Legal Services (discrete task representation).
- Negotiated contracts with the participating hotel. Organized the publicity and advertising for the conference via local and national publications and associations.

The Honorable Arthur M. “Monty” Ahalt, Prince George’s County Circuit Court, Upper Marlboro, Maryland

Judicial Clerk, 1997-1998

- Researched legal issues pertaining to current civil and criminal cases.
- Drafted opinions based on that research.
- Prepared Judge Ahalt for his daily docket.
- Observed on a daily basis numerous civil and criminal hearings.

Maryland State General Assembly, House Judiciary Committee, Annapolis, Md

Law Clerk 1997 Session

- Researched current trends in legislation.
- Advised members of the Judiciary on relevant legal issues.
- Drafted press releases.

Pro Bono Project, Put Something Back, Miami, FL

Legal Intern, Fall 1996

- Conducted intake to determine client eligibility for legal aid services.
- Referred clients to service providers and attorneys to assist them in receiving relief.
- Assisted in conducting pro se legal clinics for clients and legal seminars for attorneys.

Homeless Persons Representation Project, Baltimore, MD

Client Advocate, Summer 1996

- Obtained a University of Baltimore Public Interest grant to work with the Homeless Project.
- Successfully represented clients in Public Housing and Section 8 hearings and interviews.
- Assisted on appeal for clients being terminated from SSI for drug and alcohol addiction.

University of Baltimore School of Law, Professor Marla Hollandsworth, Baltimore, MD

Research Assistant, Summer 1996

- Researched federal forfeiture laws dealing with Public Housing.
- Assisted in preparation of an article analyzing the Supreme Court decision of U.S. v. Bennis and how this decision will impact seizure of real property as federal subsidized housing.

EDUCATION

University of Baltimore School of Law, Baltimore, Maryland

Juris Doctor, May 1997

Honors: American Jurisprudence Award in Contracts

University of Baltimore Public Interest Grant

Activities: Women’s Bar Association, First Year Representative

University of Baltimore Public Interest Group

University of Delaware, Newark, Delaware

Bachelor of Arts, Criminal Justice and Philosophy, May 1994

Study Abroad: University of Aberdeen School of Law, Aberdeen, Scotland, Summer 1997

Visiting Student: University of Miami School of Law, Miami, Florida, Fall 1996

PUBLICATIONS

- *A Step Back for Equal Rights*, The American Bar Association Center on Children and the Law Child Law Practice, 2008
- *With Me, Not Without Me: How to Involve Children in Court*, The American Bar Association Center on Children and the Law Child Law Practice, 2007
- *Strong Relationship, Strong Advocacy: Tips for Building Relationships with LGBTQ Youth*, The American Bar Association Center on Children and the Law Child Law Practice, 2007
- *Seen and Heard: Involving Children in Dependency Court*, The American Bar Association Center on Children and the Law Child Law Practice, 2006
- *Legal Roles in Protecting and Supporting LGBTQ Youth in Foster Care*, The American Bar Association Center on Children and the Law Child Law Practice, 2006
- Co-author *Adolescents' Conflicting Feelings about Permanency*, The American Bar Association Center on Children and the Law Child Law Practice, 2006
- *Permanency Planning Options*, The American Bar Association Center on Children and the Law, 2005
- Co-author *Recruiting and Retaining Foster and Adoptive Parents for Adolescents in Foster Care*
- Project Manager, [Achieving Permanency for Adolescents in Foster Care: A Guide for Legal Professionals](#)
- *The Delinquency Factor in Permanency Planning*, The American Bar Association Center on Children and the Law Child Law Practice, 2004

TRAINING TOPICS

- The Adoptions and Safe Families Act
- Recent Federal Law Changes
- Adolescent Permanency
- Involving Youth in Permanency Planning
- Involving Youth in Dependency Proceedings
- The Role of the Guardian Ad Litem in Dependency Proceedings
- The Role of the Child's Attorney in Dependency Proceedings
- The Delinquency Factor in Permanency Planning
- Hot Topics in Neglect Cases
- Health Insurance Portability and Accountability Act for Child Welfare
- Overview of Child and Family Services Reviews
- Domestic Violence and Child Welfare: The Role of the Child's Attorney
- Client Directed Standard of Representation for Children
- Best Practices for Achieving Permanence: Creative Strategies for Implementing the Adoptions and Safe Families Act
- Improving the Legal System's Approach to LGBTQ Youth in Foster Care